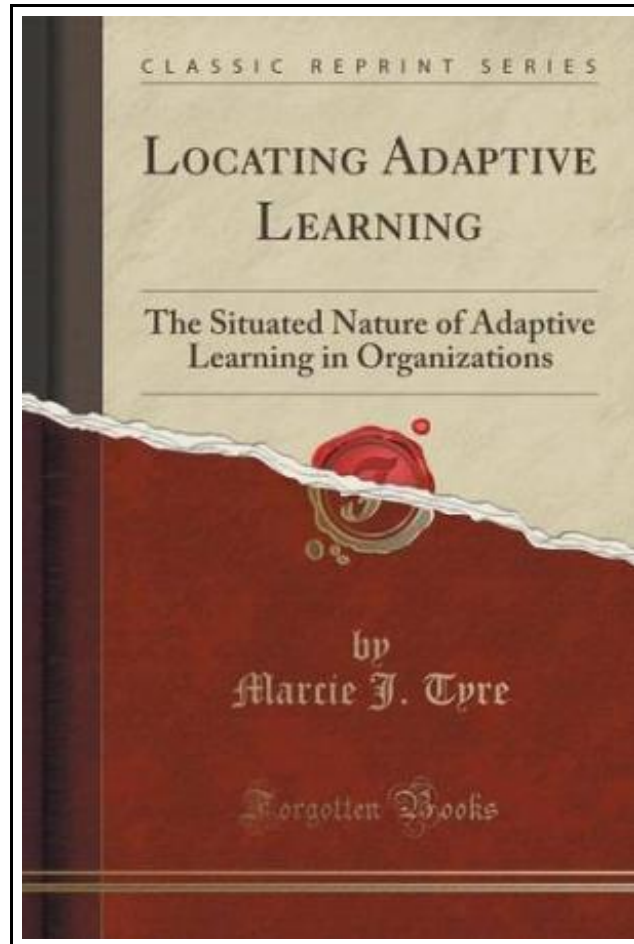# Locating Adaptive Learning: The Situated Nature of Adaptive Learning in Organizations (Classic Reprint) (Paperback)

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Reviews

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(Prof. Lawson Stokes IV)

LOCATING ADAPTIVE LEARNING: THE SITUATED NATURE OF ADAPTIVE LEARNING IN ORGANIZATIONS (CLASSIC REPRINT) (PAPERBACK)

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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Locating Adaptive Learning: The Situated Nature of Adaptive Learning in Organizations This paper describes the nature of adaptive learning processes in organizations. We examine the process of problem solving around new manufacturing equipment following field tests and early factory use. We find that adaptation is a situated process, in that different organizational settings (1) contain different kinds of clues about the underlying issues, (2) expose learners to different ideas, and (3) offer different resources for generating and analyzing information. Consequently, actors frequently must move in an iterative fashion between different organizational settings before they can identify the causal underpinnings of a problem and select suitable solutions. This finding adds an additional dimension to the literature on adaptive learning processes, which currently focuses almost exclusively on social knowledge exchange (via discussion, argument, and collaborative sensemaking). We propose that theories of adaptive learning should also take into account how actors (both collectively and individually) use their surroundings to understand events, and how these surroundings affect the social interactions that unfold. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of imperfections successfully; any imperfections that remain are intentionally left to preserve the state of such historical works.

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